

The Board of Education has designed the following employees as the District's Compliance Officers/Coordinators. A copy of each Act, implementing regulations, and additional information can be obtained by contacting them.

**504 Compliance Officers/ADA Coordinators** (responsible for efforts to comply with and fulfill responsibilities of Section 504 and Title II of the Americans with Disabilities Act)

Eric Kunisch  
Special Education Monitor  
Tuscola ISD  
1385 Cleaver Road, Caro, MI 48723  
[ekunisch@tuscolaisd.org](mailto:ekunisch@tuscolaisd.org)  
989-673-3144 ext. 30367

Tracey Henry  
Principal  
Highland Pines School  
1381 Cleaver Road, Caro, MI 48723  
[thenry@tuscolaisd.org](mailto:thenry@tuscolaisd.org)  
989-673-5200 ext. 30455

**GINA Title II Compliance Officer** (prohibit the use of genetic information in health insurance and employment.

Amanda Astley  
Secretary, Human Resources  
Tuscola ISD  
1385 Cleaver Road, Caro, MI 48723  
[lhartman@tuscolaisd.org](mailto:lhartman@tuscolaisd.org)  
989-673-2144 ext. 30425

**Anti-Harassment Compliance Officers** (handles complaints of unlawful harassment, including sexual harassment, race/color, religious harassment, national origin, disability, and bullying)

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**Civil Rights Coordinators** (The COs are responsible for coordinating the District's efforts to comply with applicable Federal and State laws and regulations, including the District's duty to address in a prompt and equitable manner any inquiries or complaints regarding discrimination/retaliation or denial of equal access. Includes Title II of ADA, Title VI & Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, Section 504 of the Rehabilitation Act of 1973, Age Discrimination in Employment Act of 1973, Age Discrimination Act of 1975.)

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